

Who Comes to General Nursing Orientation (GNO)?

- GNO is required for newly hired RNs, LPNs, and CLPNs

Note: Nurses working in the clinic system do not attend GNO with Continuing Education; these nurses will undergo a separate clinic orientation. Please contact your hiring manager for any questions regarding clinic orientation.

What is General Nursing Orientation?

- GNO covers orientation education required by accrediting agencies, CMS, and NMHS Policy and Procedures for nursing staff
- GNO is a 2-day multi-faceted training class involving classroom and computer-based learning, simulation, and application of clinical nursing skills

**What does GNO Day
1 Look Like?**

North Mississippi Health Services

General Nursing Orientation Day 1 Agenda

0800 – 0830	Welcome
0830 – 0930	Transfer & Speech Training (Rehab)
0930 – 0950	BREAK
0950 – 1000	Cover SCM schedules and CPR schedules
1000 – 1015	Badging & Time Clocks
1015 – 1030	Tele-Tracking
1030 – 1130	CPI Training (Security)
1130 – 1200	Infection Control Nursing Protocols
1200 – 1230	LUNCH
1230 - 1300	Falls Prevention/Intervention
1300 – 1400	Pressure Injury Prevention
1400 – 1430	Blood Administration Jeopardy
1430 – 1440	BREAK
1440 – 1630	Restraints lecture/Application of restraints

What does GNO Day 2 Look Like?

Note: If you are a PRN nurse who meets criteria for PRN GNO, you will only be required to attend GNO Day 2; all other GNO content will be assigned to you via online learning

North Mississippi Health Services

General Nursing Orientation Day 2 Agenda & 1-Day PRN General Nursing Orientation Class Agenda

0800 – 0810	Welcome
0810 – 0830	Bard SureStep Foley Care Video
0830 – 0845	TWI-Hand Hygiene Introduction
0845 – 1045	Initial Assessments: TWI Hand Hygiene, Head-to-Toe, IV Problems, Pt Scenarios
1045 – 1100	BREAK
1100 – 1110	Vital Signs Monitor
1110- 1130	McKesson
1130 – 1215	Crash Cart, Lifepak 20, and Broselow
1215 – 1245	LUNCH
1245 – 1305	Welcome by DON-
1305 – 1330	Glucometers
1330 – 1350	Hemaprompts
1350 – 1410	Baxter IV pumps
1410 – 1430	PCA Pumps
1430 – 1440	BREAK
1440 - 1515	Review IV problems & patient scenarios
1515 – 1600	Pharmacology test
1600 – 1630	Pharmacology test review

When is General Nursing Orientation?

- The 2-Day GNO class immediately follows New Employee Orientation (NEO) and Culture Day
- Nurses should plan to attend NEO on the first day on site, Culture Day on the second day on site, and then GNO for the next 2 weekdays at NMMC-Tupelo
- Katelynn Lewis, GNO Coordinator, will provide a GNO flyer in NEO for nurses. This flyer will define the dates, times, and location for GNO

Welcome!

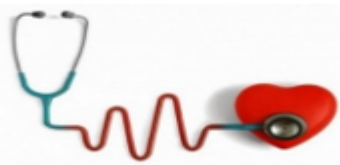
You are scheduled for
General Nursing Orientation

DATE

@ 8:00am

At NMMC-Tupelo- **Classroom #**

General Nursing Orientation lasts 2 days
and is scheduled 8:00am-4:30pm this
Wednesday and Thursday



Please wear business casual attire or uniforms/scrubs
and bring your employee number.

Absolutely NO JEANS!!!

If you have any questions, please contact your
supervisor/manager or Katelynn Lewis in Education
at 662-377-3773

Here is an example
of the GNO flyer you
will receive in NEO

Welcome!

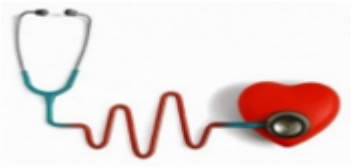
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Where is General Nursing Orientation?

- GNO Day 1 and Day 2 take place
at NMMC Tupelo on the first
floor in the North Education
Center

You will be provided the correct
dates and classroom location
for your GNO class on your flyer

Why is General Nursing Orientation Important?

- Not only is GNO education required for your role within the NMHS organization, it is also an opportunity to become connected with our NMHS culture and with other new nursing staff
- GNO provides an opportunity to practice application of information and skills prior to patient interaction in your assigned area

Welcome to the NMHS Family!

If you have any questions regarding General Nursing Orientation, please contact your hiring manager, clinical nurse educator, or Katelynn Lewis in Continuing Education

We Look Forward to Seeing You in Orientation!