

Nursing Assistant Orientation

Who? What? When? Where? Why? Welcome!



Who Comes to Nursing Assistant Orientation (NAO)?

- NAO is required for nursing assistants and certified nursing assistants who are new to the NMHS organization

What is Nursing Assistant Orientation?

- NAO is a 2-day required training class consisting of classroom and computer-based learning, simulation, and application of clinical nursing assistant skills
- NAO covers orientation education required by accrediting agencies and NMHS Policy and Procedures for nursing assistant staff

What does NAO Day 1 Look Like?

Note: If you are a PRN nursing assistant who meets required criteria for PRN NAO, you will only be required to attend NAO Day 1; all other NAO content will be assigned to you via online learning

North Mississippi Health Services

Nursing Assistant Orientation Day 1 Agenda & 1-day PRN NA Orientation Live Class Agenda

- 0800 – 0830 Welcome
- 0830 – 0930 Transfer & Speech Training (Rehab)
- 0930 – 0950 BREAK**
- 0950 – 1000 Cover SCM schedules and CPR schedules
- 1000 – 1015 Badging & Time Clocks
- 1015 – 1030 Tele-Tracking
- 1030 – 1130 CPI Training (Security)
- 1130 – 1200 Infection Control Nursing Protocols
- 1200 – 1230 LUNCH**
- 1230 - 1300 Falls Prevention/Intervention
- 1300 – 1320 Suicide Precautions
- 1320 – 1415 Patient Activities 1-4
- 1415 – 1435 Review Patient Activities 1-4
- 1435 – 1445 BREAK**
- 1445 – 1630 Restraints lecture/Application of restraints

(PRN Nursing Assistant Staff- Conduct Initial Skills Checkoffs 1435-1630)

What does NAO Day 2 Look Like?

North Mississippi Health Services

Nursing Asst. Orientation Day 2 Agenda

0800 Welcome

0800 – 1000 NAO Skills Lecture PPT Part 1

- AIDET, Confusion, Abuse, Alert, Safety Solutions, Hourly Rounding, Neuro, Cardiac Systems

1000 – 1010 BREAK

1010 - 1200 Skills Checkoffs (Part 1)

1200 - 1230 LUNCH

1230 - 1415 NAO Skills Lecture PPT Part 2

- Respiratory, Endocrine, Musculoskeletal, Skin, Digestive, Urinary, Red Rules

1415 – 1615 Skills Checkoffs (Part 2)

1615 – 1630 TB Fit Tests (for staff approved for TB fit testing by Infection Control)

What is Nursing Assistant Orientation Additional Skills Training?

- Continuing Education offers 1 day of NAO Additional Skills Training for new nursing assistant staff. This 1-day class follows the 2-day NAO class
- You will be notified during NAO Day 2 if you are scheduled to attend the NAO Additional Skills Training class

When is Nursing Assistant Orientation?

- 2-day NAO class immediately follows New Employee Orientation (NEO) and Culture Day. You will attend NEO on the first day, Culture Day on the second day, and then NAO for the next 2 weekdays at NMMC-Tupelo
- If you are scheduled for NAO Additional Skills training, that 1-day training class will occur on Friday following the 2-day NAO class

Welcome!

You are scheduled for

Nursing Assistant Orientation

DATE

@ 8:00am

At NMMC-Tupelo- **Classroom #**

Nursing Assistant Orientation is scheduled
8:00am-4:30pm this Wednesday and
Thursday, & possibly Friday




Please wear business casual attire or uniforms/scrubs
and bring your employee number.

Absolutely NO JEANS!!!

If you have any questions, please contact your
supervisor/manager or Katelynn Lewis in Education
at 662-377-3773.

Katelynn Lewis, NAO
Coordinator, will provide
nursing assistants a NAO flyer
in New Employee Orientation.
This flyer will define the dates,
times, and location for NAO



Here is an example
of the NAO flyer you
will receive in NEO

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DATE

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Where is Nursing Assistant Orientation?

- Each day of NAO takes place at NMMC Tupelo on the first floor in the North Education Center

You will be provided the correct
dates and classroom location
for your NAO class on your flyer

Why is Nursing Assistant Orientation Important?

- Not only is NAO education required for your role within the NMHS organization, it is also an opportunity to become connected with our NMHS culture and with new nurses and other nursing support staff
- NAO provides an opportunity to practice application of information and nursing assistant skills prior to patient interaction on your assigned unit

Welcome to the NMHS Family!

If you have any questions regarding Nursing Assistant Orientation, please contact your hiring manager, Clinical Nurse Educator, or Katelynn Lewis in Continuing Education

We Look Forward to Seeing You in Orientation!