



**NORTH MISSISSIPPI  
HEALTH SERVICES**

## New Employee Orientation

### Agenda

8:00 am – 8:15 am	<b>Welcome and General Information</b> <i>Loralei McGee, Orientation Hostess &amp; Medical Librarian</i>
8:15 am – 8:30 am	<b>Thank you for joining the NMHS Family!</b> <i>Sondra Davis, Chief Human Resources Officer</i>
8:30 am – 9:15 am	<b>Benefits Overview &amp; Human Resources Policies</b> <i>NMHS Human Resources Representatives</i>
9:15 am – 9:45 am	<b>Cybersecurity</b> <i>Phil Alexander, Chief Information Security Officer</i>
9:45 am – 10:00 am	<b>BREAK</b>
10:00 am – 11:00 am	<b>Achieving Excellence with EXCEL Performance Management</b> <i>Beth S. Frick, Director of Education</i>
11:00 am – 12:00 pm	<b>LUNCH</b>
12:00 pm – 1:00 pm	<b>Legal Issues</b> <i>Jim Stanzell, Chief Compliance Officer &amp; Assistant Privacy Officer</i>
1:00 pm – 1:45 pm	<b>Culture of Excellence: Joint Commission/CMS Standards and PI</b> <b>Culture of Safety: Patient Safety &amp; Just Culture</b> <i>Rhea Broome, Organizational Performance</i>
1:45 pm -2:00 pm	<b>BREAK</b>
2:00 pm – 2:30 pm	<b>Culture of Safety</b> <i>Jeff Bonds, Director of Safety</i>
2:30 pm – 3:00 pm	<b>Employee Health</b> <i>Kayla Orman, RN, Employee Health</i>
3:00 pm – 3:30 pm	<b>Overview of Infection Control</b> <i>Heather Bowen, Director of PI/Safety/Accreditation</i>
3:30 pm – 4:00 pm	<b>Announcements, Evaluation, Next Steps</b>